

## Safeguarding Policy: Public Health Collaboration

**In the case of immediate danger to life, refer to emergency services (999) for further advice.**

Safeguarding concerns or queries should initially be raised as soon as possible with Safeguarding Lead, **Dr Joanne McCormack** (email: [joannemccormack@nhs.net](mailto:joannemccormack@nhs.net) or phone: **07947137640**), and with director of the Public Health Collaboration, **Sam Feltham** (email: [info@phcuk.org](mailto:info@phcuk.org) or phone: **07734944349**). Additionally, safeguarding concerns or queries should also be reported to the Local Authority Safeguarding Team.

### Introduction

As a charity, Public Health Collaboration (PHC) recognise our part in the wider role of safeguarding adults & children and promoting welfare. Successful safeguarding depends on effective joint working between ourselves and other agencies, organisations and professionals in a range of roles and with different expertise.

Our policy

- Has been developed with reference to the Government's guidance on safeguarding and protecting people for charities and trustees [here](#).
- Is reviewed annually, or as necessary following any serious incident or changes to the way we work.
- Ensures that everyone at PHC knows what to do if a safeguarding incident occurs.
- Is to keep accurate records, manages risks, and monitor performance regularly.

### Adults classed as vulnerable may be deemed at higher risk of abuse or harm due to:

- a need for further care and support to be provided by others, for activities such as personal care.
- communication difficulties, including language barriers.
- physical health difficulties including problems with independent mobility.
- cognitive impairment including difficulty processing.

### Abuse can take many forms, including:

- physical (including sexual)
- psychological
- exploitation
- financial
- neglect and acts of omission
- discriminatory organisational
- modern slavery

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### We acknowledge that the PHC, as one of these agencies, should:

- be alert to potential indicators of abuse or neglect and the risks possible to vulnerable people.
- contribute to whatever actions are needed to safeguard and promote the individual's welfare.
- work cooperatively with the individuals and their support networks to ensure their safety.
- be aware of how to identify and report concerns of individuals at risk of harm.

### During our activities, we agree to:

- take seriously the welfare of all participants involved.
- ensure everyone is welcomed into a safe, caring, and positive environment with a happy and friendly atmosphere.
- take responsibility to prevent the neglect or abuse of any participants and report any issues suspected or discovered to the appropriate authorities.

### All PHC staff, Trustees and volunteers acknowledge that:

- the welfare of our participants is our priority.
- communication and behaviour should be open and transparent.
- we treat all participants in the same welcoming, friendly, and non-discriminatory manner.
- we have an awareness of our personal behaviour.
- safeguarding issues can come from anywhere and anyone, including those inside the PHC.

### Safeguarding Training

Public Health Collaboration Role	Minimum Safeguarding Level
Anyone working with children or vulnerable adults or assessing planning or evaluating needs. Includes safeguarding training.	Level 3
Staff and Ambassadors who run courses or support sessions	Level 2
Administrative staff managing courses and/or coaches	Level 2
Ambassadors (who do not work with groups)	Level 1
Staff who do not access sensitive information or run groups	none
Trustees, Associates and members	none

Training is conducted through the NHS approved e-learning for healthcare <https://portal.e-lfh.org.uk/>. Individuals will register with a PHC login so that records can be easily checked annually. Those already in possession of a valid certificate can submit these to the administrative team as evidence of completion.

## **Safeguarding Policy: Public Health Collaboration**

Safeguarding is included in the induction process for new staff and volunteers to ensure that they are aware of the requirements, policy, and their responsibilities.

### **Children and Vulnerable Adults**

Our procedures comply with the **Working Together to Safeguard Children** Gov.uk guidance [here](#)